

National Orthopaedic Alliance making an impact in 2024/25



2024/25 NOA strategy and workplan

NOA objectives for 2024/25

Shape the debate on orthopaedics	<ul style="list-style-type: none">• Develop our thinking on topics that are vital to the success of orthopaedic trusts and units and share our views more widely to raise the profile of orthopaedics in health debate
Provide value to all members	<ul style="list-style-type: none">• Ensure that our work delivers value to specialist trusts and non-specialist units alike and to people in all job functions in the multidisciplinary team
Support excellence in orthopaedics	<ul style="list-style-type: none">• Produce meaningful outputs to help our members deliver excellence in orthopaedics, with a focus on what really matters

NOA Overview

The National Orthopaedic Alliance (NOA) is a membership organisation that **brings together orthopaedic providers** nationwide.

Our multidisciplinary alliance **focuses on collaboration, sharing experiences, and addressing common challenges** to deliver consistent, high-quality care to patients across the country.

We **serve as a voice for member organisations, empowering them to influence positive change** in orthopaedics.



We are focused on optimising our members' approach to:

Patient care

People

Productivity

Policy positioning

Priorities for 2024/25

Patient care	People	Productivity	Policy
<p>Understanding how we can optimise excellence in patient care through a multidisciplinary approach to orthopaedics</p>	<p>Supporting a range of orthopaedic team members, from junior to the most senior, to connect with peers, fostering a collegiate approach and network across the specialty</p>	<p>Helping to deliver against national productivity aims in orthopaedics through a focus on procurement, CIPS and innovation</p>	<p>Interpreting how orthopaedics can support the delivery of national policy objectives and where additional advocacy can support positive change</p>
<p>e.g. We will be guided by our network chairs but could focus on topics such as prehab, rehab, pain management and research</p>	<p>e.g. include a focus on positions where there are fewer opportunities for cross-specialty engagement such as nurses and managers to build understanding and commitment to the specialty</p>	<p>e.g. benchmarking, waiting list management, CIPs, procurement, coding, innovation</p>	<p>e.g. Major Conditions Strategy, NHS payment system, post-general election health policy</p>

Proposed priorities for 2024/25

Patient care	People	Productivity	Policy
Understanding how we can optimise excellence in patient care through a multidisciplinary approach to orthopaedics	Supporting a range of orthopaedic team members, from junior to the most senior, to connect with peers, fostering a collegiate approach and network across the specialty	Helping to deliver against national productivity aims in orthopaedics through a focus on procurement, CIPS and innovation	Interpreting how orthopaedics can support the delivery of national policy objectives and where additional advocacy can support positive change

We need to ensure we are delivering against our priorities in a coherent way

More structured networks will enable us to drive forward our priorities

A leadership forum will allow a frank exchange on pressing strategic issues

Priority topic webinars will evolve thinking on areas of interest

Benchmarking will help us review and identify what is working well and where more needs to be done

Our conference and awards will remain a key opportunity for showcasing excellence and discussing key issues

Communications and member signposting will keep members informed

Tactics: NOA Board

- We are conducting a review of the NOA Board and plan to expand it to better reflect the NOA membership
- 1.5 hour quarterly meetings will allow the NOA team to check in with the Board on strategy delivery and to seek strategic advice to guide the next quarter's delivery
- The NOA team will work with the Board on key priorities, leveraging the expertise of members in between meetings
- The Board will review NOA Team outputs of substance
- The Board will sign off on any policy action that the NOA wishes to take based on wider activities
- The Board will support with partner relationship management and meetings will provide a feedback loop



Tactics: leadership forum

- Senior leaders in orthopaedics will meet twice a year, inc Chairs, NEDs, and senior execs
- The initial meeting virtual but desire for face-to-face meetings will be explored
- The leadership forum will help to set the strategic direction for orthopaedics hospitals and units
- Meetings will be used to agree positions and action plans on emerging topics
- Meetings will also provide an opportunity to network with peers and share insights and perspectives
- NOA team to:
 - Work with Chair(s) to agree agenda/ programme
 - Arrange discussions/ workshops sessions
 - Prepare attendee briefing
 - Provide meeting support and follow up



Tactics: structured networks

- To maximise benefit to all members, our networks will be structured around four important topics linked to national policy priorities
- Networks will seek to advance thinking by encouraging a multidisciplinary approach to problem solving.
- NOA team to:
 - Liaise with Chair to agree annual objectives for the group
 - Encourage membership from all member trusts
 - Develop agendas and meeting papers
 - Support group in producing deliverables to share across NOA membership
 - Arrange external speaker(s)

Network	Potential topics to explore
Workforce	<ul style="list-style-type: none"> • Retention • Future workforce • CPD
Pathways	<ul style="list-style-type: none"> • Prevention • Referral optimisation • Pre op • Post op
Research and innovation network	<ul style="list-style-type: none"> • AI in orthopaedics • Innovation/ABHI actions • Research
Performance and productivity network	<ul style="list-style-type: none"> • CIPs • Procurement • Payment scheme • Coding • Surgical hubs • Benchmarking

If you are interested in joining or chairing a specific networks, please do get in touch

Tactics: webinars

- We will work with the webinar lead board member to agree topics that address priority areas
- NOA team to:
 - Research and propose additional speakers
 - Manage webinar logistics
 - Promote webinars
 - Summarise key findings from discussion to share with membership
- Webinar access will be restricted to members only on more topics to allow uninhibited debate



Q1

Q2

Q3

Q4

Let us know any topics of interest!

Tactics: conference and awards

- The **National Orthopaedic Alliance Annual Members' Conference and NOA Excellence in Orthopaedics Awards** is a popular moment in the NOA calendar
- It provides an opportunity to showcase best practice and share thinking on orthopaedics, along with cross specialty networking
- We are going to ensure greater links with our priority topics and connect more closely with policy to provide an opportunity to shape the agenda
- The conference has been postponed due to uncertainty around the general election and will take place in Spring/Summer 2025, but preparation will take place over the coming year as planned
- We will ensure that the conference and awards remains an event to remember!



Tactics: communications and website

- The NOA will continue to engage, share insights and collaborate on policy priorities with key partners including BOA, GIRFT, ARMA, Versus Arthritis, ABHI, BOTA, Community Rehabilitation Alliance/CSP, specific orthopaedic specialty groups
- We are going to introduce a weekly policy and news monitoring service to keep members up to date on what matters
- Our newsletter will move to quarterly and we will continue to communicate via LinkedIn and Twitter
- The website will continue to act as a portal for members to access information and materials to support their work
- We will continue to promote members' work when requested



Let us know if there's something you'd like us to communicate to the wider NOA membership!

Key member benefits

Making progress on the issues that matter by sharing information and best practice

Increasing the profile of orthopaedics as a specialty

Amplifying the impact of the multidisciplinary orthopaedics community

Showcasing the impressive work of our members

Forging closer ties with key national stakeholders

Get in touch with any comments, questions or feedback

We are looking forward to working with you to deliver the strategy by further unleashing the expertise of the multidisciplinary orthopaedics team!